



Chevron employees and retirees make a difference across Canada

human energy*



Chevron employees participate in the Heart & Stroke Big Bike Challenge.

Chevron is committed to being a good community partner.

We work hard to improve the quality of life for residents in the communities where we live and work, and make investments to help expand innovative education and local economic development. We align community programs with local needs and government priorities and plans and, wherever possible, partner with local providers. Our goal is to be a partner — and neighbour — of choice.



Employee Involvement

People Making a Difference

People Making a Difference (PMAD 365) is Chevron Canada's employee volunteering and giving initiative, which encourages and enables Chevron Canada employees and retirees to enhance their individual and collective contributions to their community or cause in two ways: by matching employee financial contributions dollar for dollar and by supporting and providing a variety of volunteer opportunities.

Chevron Employee Involvement Program

The Chevron Employee Involvement Program promotes and encourages volunteerism on Chevron employees' personal time in a variety of community organizations, and enables employees to apply for grants on behalf of their volunteer organization.

Matching Grants and Donations

The Matching Grants program encourages employees and retirees to donate to educational and cultural institutions by matching their gifts.

Team Fundraising

Chevron Canada supports departments or groups of employees who are joining together to give back to the community. Past initiatives have included coordinating teams and donations for activities like the CIBC Run for the Cure, the Ride to Conquer Cancer, and awareness campaigns such as Movember.

For more information on Chevron's social investments in Canada, visit Chevron.ca/community

IN 2016, CHEVRON CANADA EMPLOYEES AND RETIREES RAISED OVER \$231,000 through its various PMAD initiatives, which supported **34** different Canadian charities